



Employee Conditions

Leave

Up to **17.5%** leave loading, up to 5 weeks annual leave, parental leave, domestic and family violence leave and natural disaster leave

Superannuation

Up to **13.5%** superannuation

Flexible Hours

9 or 10 day fortnight (determined by operational requirements)



Wellbeing

Fitness Passport Program

Offering discounted membership to selected gym, pool and yoga facilities

Employee Assistance Program

Access to free professional and confidential counselling for you and your immediate family members

Healthy Lifestyle Initiatives

Support to access programs such as flu vaccines, yoga at work and discounted Private Health Insurance options



Lifestyle & Financial

Employee Loyalty Program

Offering discounts at selected local businesses

Salary Sacrifice

Options include novated lease and additional superannuation